

#### TERMS AND CONDITIONS OF SERVICES

These terms and conditions of services apply to all services rendered by Veritas Global Management Services FZE.

The current terms and conditions of services shall apply to all contracts concluded with Veritas Global Management Services FZE(hereafter called the "Veritas Global"). No other terms and conditions may form part of the contract, even if Veritas Global does not expressly exclude such other terms and conditions.

### 1) **DEFINITIONS**

In these General Terms and Conditions of Services, the following definitions are applicable:

- i. "Client" means the organisation or company with whom the Contract is entered into:
- ii. "Confidential Information" means any information related to the Services disclosed by the Client to the Veritas Global and its Subcontractors and by the Veritas Global and its Subcontractors to the Client. respectively, either directly or indirectly. Confidential Information may include, by way of example but without limitation, products, specifications, formulae, equipment, formulas, models, employee records, quality interviews, monitoring schemes/programs, training materials, business strategies, customer lists, knowhow. drawings, pricing information, inventions, ideas, and other information, or its potential use, that is owned by or in

- possession of the Client, Veritas Global and its Subcontractor, respectively;.
- iii. "Contract" means the contract between the Client and the Veritas Global which defines the scope of the Services to be rendered by the Veritas Global, as well as the fee schedule for said services. More specifically, the Contract shall consist of the Commercial Quotation / Commercial Proposal, these Terms and Conditions and any other documents (or parts thereof) as specified in the Quotation / Commercial Proposal.
- iv. "the Services" means any services related to Management System Certification Services / CE marking / Inspection and Audit services / Training Services as agreed in agreement, in whatever form, reached between the Veritas Global and the Client pursuant to which the Veritas Global agrees to render services to the Client in exchange for a fee plus costs;
- v. "Force Majeure" means any cause beyond the reasonable control of the affected party, including, but not limited to, any act of God, war, riots, acts of the public enemy, fires, strikes, labour disputes, accidents, or any act in consequence of compliance with any order of any government or governmental authority;
- vi. "Subcontractor" means either aservice affiliate like Certification Partner of the Veritas Global, or an independent contractor, respectively, which is qualified to perform the applicable services as contemplated by the Services (Management



System Certification Services / CE marking / Inspection and Audit services / Training Services ) and the Contract, and has been contracted by the Veritas Global accordingly, as evidenced by an agreement in writing.

- vii. "Service Coordination" means identification of expertise for the execution of Services specifying in each case their specific expertise, i.e., Certification Partner for example, and shall include the following:
  - a) Identification of local certification partner to avail the service for the client
  - To support the client for the completion of application for the services for which certification is envisioned by the client
  - c) To support the client in communication with the Certification Partner regrading the documents and client's preparedness for availing services.
  - d) To get the audit scheduled and to invite the Certification Partner for the conduct of services, for example, Audits.
  - e) To get the reports and other documents pertaining to Services agreed from the Certification Partner and communicate the same with the client.

## 2) GENERAL

 i. These General Terms and Conditions govern the provision of all services from or on behalf of the Veritas Global Management

- Services FZE (Veritas Global) to the Client and apply to all legal relationships between the Veritas Global and the Client.
- ii. The offer to perform the Services described (The Services) is subject to these Terms and Conditions, and the Veritas Global Management Services FZE (Veritas Global) offer and its acceptance by the Client shall form the Contract for the supply of Services by Veritas Global Management Services FZE (Veritas Global) to the Client.
- iii. These terms and conditions of service or "Contract for the supply of Services" (after acceptance of the offer) govern the provision to you (if you are accepting these Terms of Service in your individual capacity) or the company of which you are a duly authorized employee or agent ("Client") of the accepted Services, and Client's usage of the same.
- iv. By accepting and using the Veritas Global's Services, Client hereby unconditionally agrees to be bound by these terms and conditions of services to the exclusion of all other terms.

### 3) PERFORMANCE OF THE PROJECT

- i. Veritas Global shall determine the way and the person by whom the services agreed will be carried out, taking into account, as far as it is feasible, the reasonable requests expressed by the Client if any.
- ii. Veritas Global shall complete the Services with reasonable skill, care and diligence in accordance with the Contract.
- iii. The Client hereby accepts that the time schedule allocated for the performance of Services may be subject to change in case of amendment to the Services and/or the



- Services to be provided thereunder after conclusion of the Services.
- iv. In case of any change of circumstances under which the Services is to be performed which cannot be attributed to Veritas Global, It may make any such amendments to the Services as it deems necessary to adhere to the agreed quality standards and specifications. Any costs arising from or related to this change of circumstances will be fully borne by the client.
- v. Veritas Global may, at its discretion and, where possible replace the person or persons charged with performing the Services, if and in so far as the Veritas Global believes that such replacement would benefit the performance of the Services.
- vi. Veritas Global shall provide the Client with such reports of his work on the Services at such intervals and in such form as the Client may from time to time require. The Client has the right to notify Veritas Global that it wishes to modify its requirements in relation to the Services. Such modifications shall not enter into effect until the parties have agreed on the consequences thereof such as to the Contract fee and the completion date of the Services.

## 4) SUBCONTRACTORS

i. Veritas Global shall be free to involve Subcontractors. availing of specific expertise, in the performance of the Services, provided that the Veritas Global shall have these third parties obligations confidentiality like the confidentiality obligations applicable to the Veritas Global.

### 5) CLIENT'S OBLIGATION

- i. The Client shall always duly make available to the Veritas Global and its subcontractors all information and documents that Veritas Global deems necessary to be able to carry out the Services correctly, in the specified form and manner. Also, the Client shall provide all cooperation required for the proper and timely performance of the Services.
- ii. The Client guarantees that Veritas Global and its subcontractor's employees can at all times work under safe conditions, in accordance with the relevant health and safety regulations and environmental rules and shall indemnify and hold harmless the Veritas Global and its subcontractor against all loss, expense or damage arising from or relating to this guaranty by the Client.
- iii. The Client shall duly inform the Veritas Global of any facts and circumstances such as conflict of interest and impartiality threats with Veritas Global and or its Certification Partners that may be relevant in connection with the execution of the Services.
- iv. Furthermore, the Client shall guarantee the correctness, completeness and reliability of any information provided to the Veritas Global and its Subcontractors.
- v. Client understands that this agreement is for the services of Veritas Global and client undertakes the responsibility to be aware of the terms and conditions of the Veritas Global's Subcontractors in addition for the services delivered by the Subcontractors.

### 6) ACCEPTANCE OF OFFER

 To signify acceptance of the Veritas Global's quotation / commercial proposal with the



- offer to perform the Services, the Client shall sign where indicated and return a copy of the quotation / commercial proposal to Veritas Global.
- ii. The offer and its acceptance by the Client shall form the Contract for the supply of Services by Veritas Global Management Services FZE (Veritas Global) to the Client. Until the acceptance of the offer has been returned, Veritas Global shall not be obliged to carry out any work for the Client.
- iii. Veritas Global reserves the right at any time before the completion of the Services to increase the quotation to reflect the cost of any work additional to that which the Client had indicated at the time of request for Services. This is subject to revision of quotation/ commercial proposal with list of additional work requested by the client in writing between The Client and Veritas Global.
- iv. By accepting the offer, Client undertakes the liability and gives no objection for availing services from Veritas Global or its Sub Contractor for the agreed Services.
- v. When the agreed services are delivered by Veritas Global's Subcontractor, Client shall hold Veritas Global and its employees harmless for the discrepancies raised in delivering the Service by Veritas Global's Subcontractor. In such cases, it shall be understood by the Client that the liability of Veritas Global is limited to the Service Coordination between the Client and its Subcontractor and is only a delivery management of those service deliverables which is subcontracted by Veritas Global.

# 7) WARRANTIES, LIABILITY AND INDEMNIFICATION

- I. The client shall indemnify Veritas Global and its subcontractor and hold harmless against all disputes, legal or contractual pertaining to non-compliance of any statutory or regulatory or any other form of compliance in respect of its scope of services or products and for the industrial sector in which it is operating.
- II. The client shall indemnify Veritas Global and hold harmless for any disputes - legal, contractual or financial, arising out of damages pertaining to Services delivered by Veritas Global Subcontractors. The client undertakes the liability to settle the same with the Veritas Global's Subcontractors directly.
- III. Client undertakes the liability that the client organization is fully aware of the requirements of the international standards, statutory, regulatory and local requirements related to the product and processes associated with its operations in country of its operation and hereby affirm that client organization are complying with the said requirements.
- IV. Client hereby confirms the awareness that the onus of conformity to the certification requirements of international standard rests solely with the client and not with Veritas Global or its Subcontractors.
- V. Accordingly, in the event of any noncompliance to the said requirements during operations of its organization, Client shall be held solely responsible for any suspension, scope reduction or cancellation or rejection certificates and for any legal, financial or consequential damages and agrees to



- indemnify Veritas Global and its Subcontractors and hold harmless of the aforesaid damages or consequences.
- vi. The client hereby understands that this agreement is uncontrolled when printed and Veritas Global reserves the right to change this terms and conditions any time at is sole discretion and client undertakes its sole responsibility to obtain the latest version which shall be made available in Veritas Global website. Client's continued use of agreed Services following revision of the Terms of Service shall constitute Client's consent thereto.

### 8) WAIVER

i. A waiver of any right under the Contract is only effective if it is in writing and it applies only to the circumstances for which it is given. No failure or delay by a Party in exercising any right or remedy under the Contract or by law shall constitute a waiver of that (or any other) right or remedy, nor preclude or restrict its further exercise. No single or partial exercise of such right or remedy shall preclude or restrict the further exercise of that (or any other) right or remedy

## 9) LIMITATION OF REMEDIES AND LIABILITY

- The remedies provided herein shall be the client's sole and exclusive remedies.
- ii. Unless expressly agreed Veritas Global or its Certification Partner will not be liable for performance delays or for non-performance due to causes beyond its reasonable control.
- iii. Nothing in this Agreement may be taken as any warranty to issue a Management system certificate, CE marking, Product certificate or Training certificate etc
- iv. The provision of a Management system certificate, CE marking, Product certificate or

- Training certificate in no way infers an approval of the product by Veritas Global
- v. Except as provided in this Agreement Veritas Global shall not be liable to the Client for any direct losses: or indirect, special or consequential losses including but not limited to loss of anticipated profits, data, business, revenue, goodwill, or anticipated savings howsoever based.
- vi. Veritas Global accepts no liability for any work done or expenditure incurred by the Client in anticipation of the issue of a report or Management system certificate, CE marking, Product certificate or Training certificate.
- vii. No government procurement regulations or Agreement clauses are binding on either party unless required by law or mutually agreed.
- viii. Notwithstanding the above Veritas Global total liability under this Agreement (arising from Agreement, negligence or howsoever) for any one event or series of events shall not exceed the fee earned by Veritas Global under the Agreement.
  - ix. The Client hereby agrees to hold harmless and indemnify Veritas Global, its employees, certification partners against all damages, losses, liabilities, actions, claims, expenses and costs whatsoever in respect of any claim that may be made against Veritas Global, its employees, or certification partners by any third party that may arise out of the provision of the Service or the clients failure to perform its obligations hereunder. This indemnity will survive the termination of this Agreement.
  - x. Any delivery date or period referred to in the Quotation, or in subsequent agreements, is an estimate and provisional only and such dates or periods shall in no circumstances be construed as being of the essence of the agreement.



### 10) PAYMENTS & CANCELLATION

- i. If the client fails to make a payment on the due date then without prejudice to any other right or remedy available to Veritas Global, Veritas Global shall be entitled to cancel the contract or suspend any further service to the client.
- ii. This contract may be terminated at any time with the given restrictions detailed below:
- iii. Any request for cancellation of any services (services including certification, training etc.) offered by Veritas Global will be allowed only if the cancellation requests are made within 05 working days from the date of signing the proposal / contract. Any request for cancellation must be made only through email by the authorized representative of the applicant organization to the Veritas Global management. Cancellation request through any other medium of communication shall not be entertained. Refund for any services (services including certification, training etc.) offered by Veritas Global can be processed only if the cancellation request is made within the above specified time.
- iv. Refund shall not be entertained in the following cases:
  - a) For the services completed either partly and or fully by Veritas Global
  - b) A cancellation request made after the above specified time.
  - c) A cancellation request made through phone or fax or in verbal.
  - d) A cancellation request that is made through an employee of Veritas Global on behalf of applicant organization (i.e., Client)

- Refund against the Veritas Global invoice that is raised either in part or in full prior to cancellation request
- f) Refund request stating any stationery issue or mishandled or damaged documentation or certification kit and or training documents.
- v. A Refund shall be processed only if appropriate bank details are furnished by the organization to the Veritas Global Head office.
- vi. Any refund shall take a minimum of 21 working days from the date of approval of the cancellation or refund request. For refund, the organization is required to provide accurate bank and contact details. The refund shall be made through telegraphic or bank transfer only. Cash refund shall not be made. All refunds shall be processed only after deducting the administration, accreditation and other expenses incurred by Veritas Global.

### 11) FORCE MAJEURE

Veritas Global shall have no liability to the Client under the Contract if it is prevented from, or delayed in performing, its obligations under the Contract or from carrying on its business by acts, events, omissions or accidents beyond its reasonable control, including (without limitation) strikes, lock-outs or other industrial disputes (whether involving the workforce of the Supplier or any other party), failure of a utility service or transport network, act of God, war, riot, civil commotion, malicious damage, compliance with any law or governmental order, rule, regulation or direction, accident, breakdown of plant or machinery, fire, flood, storm or default of certification partner.



# 12) LAW

- i. This agreement for the services by Veritas Global is subject to the laws of Sharjah, UAE and governed accordingly by the judicial system of the Sharjah Courts and any dispute arising under or in connection with these conditions or the supply of the services by Veritas Global shall be referred to arbitration through Courts of Sharjah, UAE only.
- ii. Any agreement signed by the client for the certification services between the Veritas Global's Certification Partner shall be governed by the laws stated in Certification Partner's agreement.

End of Veritas Global Terms And Conditions of Services.

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